



STAFF SENATE PLANNING SESSION

Facilitated by Organizational Excellence

October 22, 2015

AGENDA

Purpose of the session:

To develop aligned, meaningful, and actionable committee goals to advance the overall mission of the staff senate.

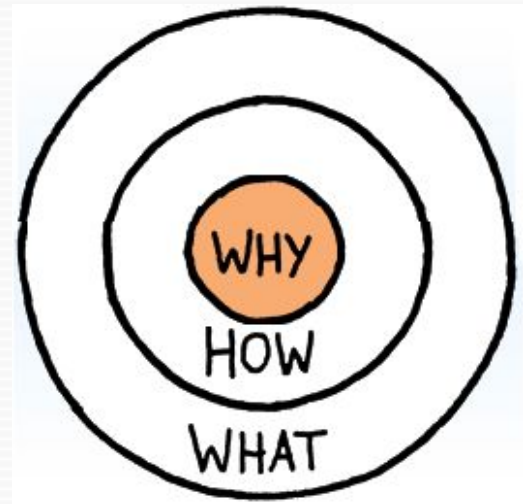
- Discuss Prewrite – ‘The Golden Circle’- WHY – HOW - WHAT (15 min)
- Align Committee Work with the Senate’s Goals (15 min)
- Apply the Golden Circle and Committee Goals (15 min)
- Develop Preliminary Goals (2-3), Objectives, Measures (25-30 min)
- Share Feedback with Colleagues (10-min)
- Next Steps

THE GOLDEN CIRCLE

5 minute refresh

<https://www.youtube.com/watch?v=l5Tw0PGcyN0&feature=youtu.be>

Why start with why? Why does why matter?

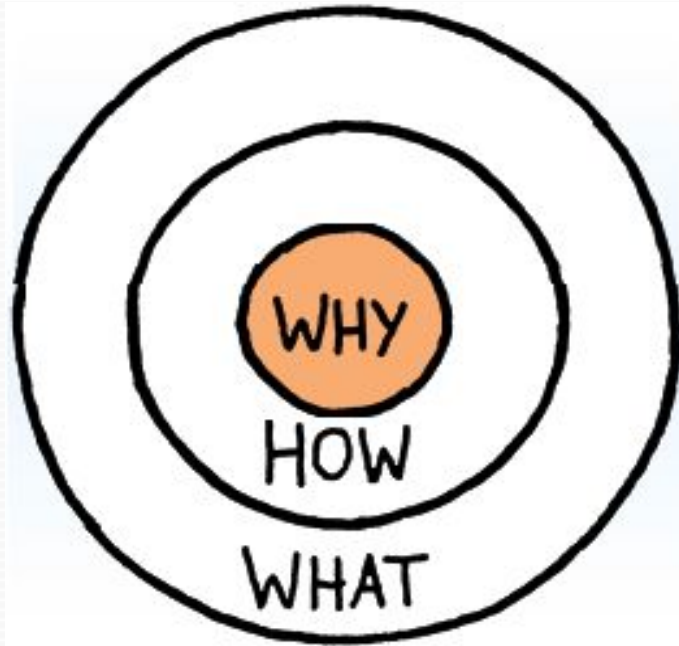


ALIGNMENT

The Staff Senate aspires to advance University excellence, to cultivate a positive and productive work environment for all, to support each staff member in the realization of his or her full potential, and to foster the highest possible quality of work life at the University.



THE GOLDEN CIRCLE APPLIED



WHY – the core belief/purpose

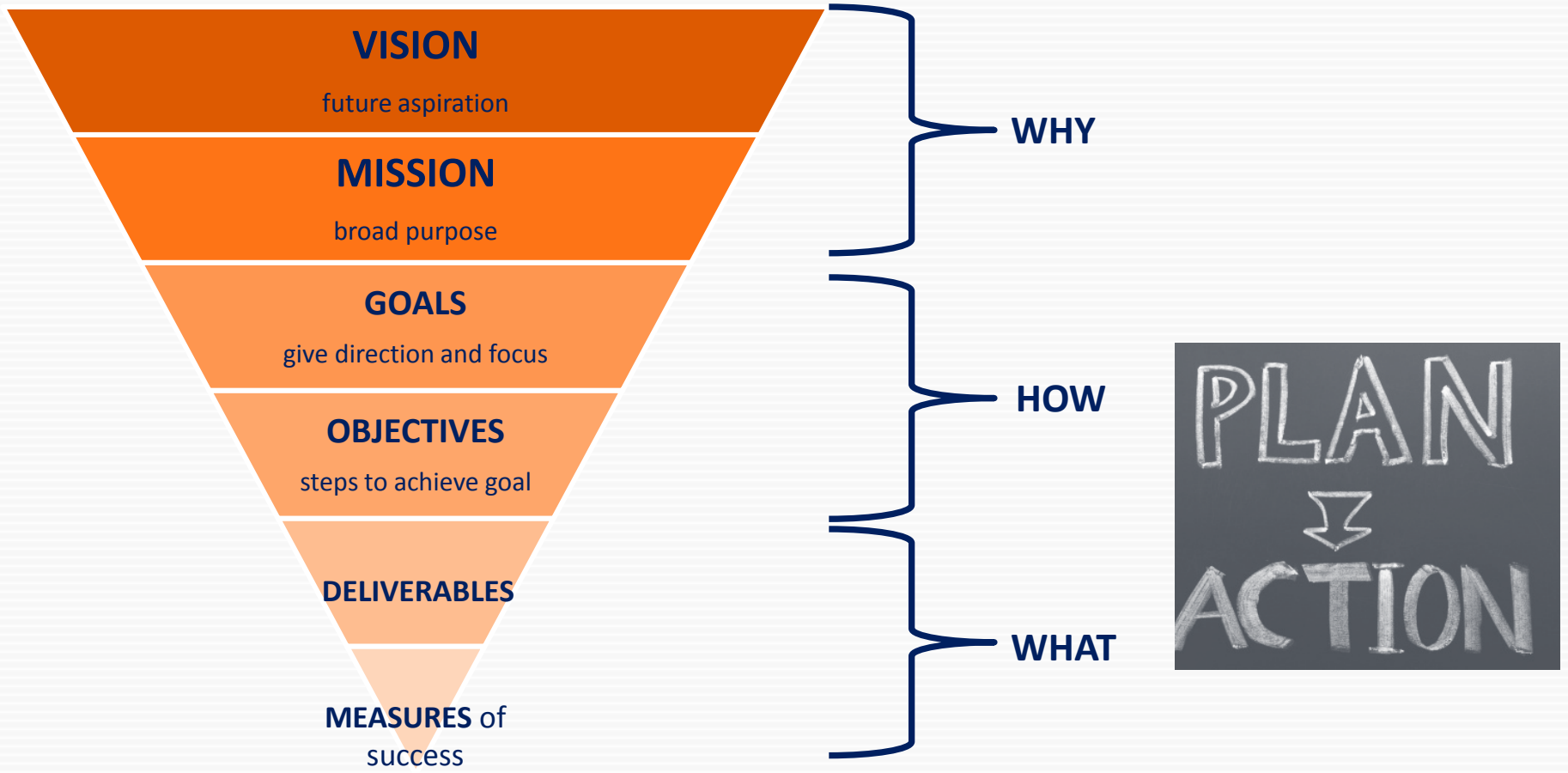
HOW – how fulfill the core purpose

WHAT – the proof, the products or services

Look at your committee's "looking ahead" work and consider

- What do you have – WHY? HOW? WHAT?
- WHY do you do WHAT?
- HOW do you do WHAT?

THE GOLDEN CIRCLE TO ACTION PLANNING



WALK THE WALLS

PREVIEW OF COMMITTEE GOALS

- On a scale of 1 – 10, does the goal align with the committee charge? (1 – not at all; 10 – completely aligned)
- What calls for our immediate attention?
- What are we missing?
- What other areas across the institution may be potential partners on this topic?
- Anything else?



Debrief and Next Steps



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