



Staff Senate Meeting Agenda

Newcomb Hall, South Meeting Room

November 5, 2019

11:00 a.m. – 1:00 p.m.

Staff Senate Business

- Announcements
- Brief survey update
- LiveSafe app feedback/questions

Co-Chairs/Senators

Kathleen Jump, Safety & Security

Constituency Corner Follow-up

Adam and Rachel

Staff Senate Mission/Vision

Nick and Adam

Staff Senate Goals – deferred to Dec.

Nick and Adam

Wrap up/actions

Co-Chairs

Next Meeting: November 3, 11-1
South Meeting Room, Newcomb Hall



UVA Night Tour: Walk in the Dark

What: Safety committee walks grounds to assess physical safety conditions (i.e. lighting, pathways, emerg. phones, sidewalks)

When: Nov. 12, 2019

Where: Various areas around Grounds

More Info: <https://safetyandsecurity.virginia.edu/night-tour-walk-dark>



UVA Night Tour: Walk in the Dark

Ask of Senators:

Complete a survey at <https://at.virginia.edu/safety-night-tour>

- Suggest areas for walk
- Identify issues to examine
- Upload photos, maps, or diagrams
- Share with constituents





Staff Senate Survey

What do you hope the Staff Senate will accomplish this year?

- Prioritization and specific, achievable goals
- Communication within the Senate, with Univ. community
- Benefits, specifically health/retiree health
- Staff Senate's role within University
- Constituent communications



Staff Senate Survey

What are the top issues/areas of concern for your constituents?

- Parking (x5)
- Benefits/specifically health benefits (x5)
- Salary & student/part-time wage gap (x3)
- Connection to the Univ./feeling valued/belonging/autonomy (x2)
- Retirement/retirement insurance (x2)



Staff Senate Survey

What speakers would you like to have us invite?

- Sustainability (x3)
- Top university leaders (x3)
- Valuable resources for staff (x2)
- HR/benefits (x2)
- Parking and Transportation (x2)
- Speakers asking for feedback/to partner with Senate to get stuff done (x2)



LiveSafe App Feedback/Questions?



FAQs and download info at

<https://safetyandsecurity.virginia.edu/mobile-safety-app>



In Person Interactions with Constituents

Large Event(s)

- High visibility Staff events, once in the Spring and once in the Fall
- Staff Senate “Expo” (food & drinks provided)
- Town Hall events
- Happy Hour / Ice Cream social event
- Invite Staff to Staff Senate meetings twice per year

Small Groups

- “Meet Your Senator” brown bag sessions
- Senators speaking at Staff meetings
- Visit face to face with staff
- Special interest meetings



Better Awareness of Ongoing/Completed Work

- Encourage constituents to review Meeting Minutes newsletter
- Communicate solutions that Working Groups develop so they can be expanded to other areas with the same issues
- Annual report on issues brought up during Constituency Corner
- Progress tracking of ongoing Working Groups
- Bulletin board
- Advertise Staff Senate website
- Blog
- Provide feedback from the working groups back to the larger Senate



Ways to Collect Constituent Ideas/Concerns

Digitally

- Reddit style idea generation
- Feedback form on Staff Senate website
- Note at the top of meeting minutes requesting feedback
- Qualtrics, survey tool

Non-Digitally

- “Meet Your Senator” brown bag sessions
- Senators speaking at Staff meetings
- Visit face to face with staff
- Special interest meetings



Following Through with Constituency Corner Topics

- Follow through with Working Groups
- Dedicate time at the beginning of the meeting for Constituency Corner
- Provide feedback from the working groups back to the larger Senate



Survey!

- Please go to PollEv.com/rachelk300 on your phone and rank the options from most important to least important



STAFF SENATE VISION & MISSION DISCUSSION



Proposed Vision

To facilitate influential and valued partnerships between staff and the University community.



Proposed Mission

As a representative voice, Staff Senate continually advocates for the integration of staff within University governance and affairs.





STAFF SENATE GOALS DISCUSSION



Proposed Senate Goals:

- 1. Connecting with executive leadership**
 - a. President, EVPs, BOV
 - b. Consistent meetings with J.J. Davis
- 2. Increase value of Staff Senate both internal and external to the University.**
 - a. Increase visibility of said value
 - b. Improve marketing and PR efforts
- 3. Continually improve engagement and participation as a senator.**
 - a. Membership and elections innovations
 - b. Improved connection with constituents
- 4. Pursue budget increase for supporting senate initiatives**
 - a. Present budget proposal to executive leadership
- 5. More productive/impactful monthly meetings**
 - a. Move to a position where speakers come to the Staff Senate meetings to specifically seek feedback or ideas.
 - b. Meeting structure innovations



Wrap-Up and Next Steps

Senator Actions:

- Connect with constituents
- Respond to the UVA Night Tour survey at <https://at.virginia.edu/safety-night-tour>
- Follow-up on any actions identified for Mission/Vision/Goals



Next Meeting

December 3, 2019, 11 a.m. – 1 p.m.
Newcomb Hall, South Meeting Room