Staff Senate Meeting Agenda
Newcomb Hall, South Meeting Room

November 5, 2019
11:00 a.m. – 1:00 p.m.

Staff Senate Business
• Announcements
• Brief survey update
• LiveSafe app feedback/questions

Constituency Corner Follow-up
Adam and Rachel

Staff Senate Mission/Vision
Nick and Adam

Staff Senate Goals – deferred to Dec.
Nick and Adam

Wrap up/actions
Co-Chairs

Next Meeting: November 3, 11-1
South Meeting Room, Newcomb Hall
UVA Night Tour: Walk in the Dark

**What:** Safety committee walks grounds to assess physical safety conditions (i.e. lighting, pathways, emerg. phones, sidewalks)

**When:** Nov. 12, 2019

**Where:** Various areas around Grounds

**More Info:** [https://safetyandsecurity.virginia.edu/night-tour-walk-dark](https://safetyandsecurity.virginia.edu/night-tour-walk-dark)
UVA Night Tour: Walk in the Dark

Ask of Senators:

Complete a survey at https://at.virginia.edu/safety-night-tour

– Suggest areas for walk
– Identify issues to examine
– Upload photos, maps, or diagrams
– Share with constituents
Staff Senate Survey

What do you hope the Staff Senate will accomplish this year?

• Prioritization and specific, achievable goals
• Communication within the Senate, with Univ. community
• Benefits, specifically health/retiree health
• Staff Senate’s role within University
• Constituent communications
Staff Senate Survey

What are the top issues/areas of concern for your constituents?

• Parking (x5)
• Benefits/specifically health benefits (x5)
• Salary & student/part-time wage gap (x3)
• Connection to the Univ./feeling valued/belonging/autonomy (x2)
• Retirement/retirement insurance (x2)
Staff Senate Survey

What speakers would you like to have us invite?

• Sustainability (x3)
• Top university leaders (x3)
• Valuable resources for staff (x2)
• HR/benefits (x2)
• Parking and Transportation (x2)
• Speakers asking for feedback/to partner with Senate to get stuff done (x2)
LiveSafe App Feedback/Questions?

FAQs and download info at
https://safetyandsecurity.virginia.edu/mobile-safety-app
In Person Interactions with Constituents

**Large Event(s)**
- High visibility Staff events, once in the Spring and once in the Fall
- Staff Senate “Expo” (food & drinks provided)
- Town Hall events
- Happy Hour / Ice Cream social event
- Invite Staff to Staff Senate meetings twice per year

**Small Groups**
- “Meet Your Senator” brown bag sessions
- Senators speaking at Staff meetings
- Visit face to face with staff
- Special interest meetings
Better Awareness of Ongoing/Completed Work

• Encourage constituents to review Meeting Minutes newsletter
• Communicate solutions that Working Groups develop so they can be expanded to other areas with the same issues
• Annual report on issues brought up during Constituency Corner
• Progress tracking of ongoing Working Groups
• Bulletin board
• Advertise Staff Senate website
• Blog
• Provide feedback from the working groups back to the larger Senate
Ways to Collect Constituent Ideas/Concerns

**Digitally**
- Reddit style idea generation
- Feedback form on Staff Senate website
- Note at the top of meeting minutes requesting feedback
- Qualtics, survey tool

**Non-Digitally**
- “Meet Your Senator” brown bag sessions
- Senators speaking at Staff meetings
- Visit face to face with staff
- Special interest meetings
Following Through with Constituency Corner Topics

• Follow through with Working Groups
• Dedicate time at the beginning of the meeting for Constituency Corner
• Provide feedback from the working groups back to the larger Senate
Survey!

• Please go to PollEv.com/rachelk300 on your phone and rank the options from most important to least important
STAFF SENATE VISION & MISSION DISCUSSION
Proposed Vision
To facilitate influential and valued partnerships between staff and the University community.
Proposed Mission
As a representative voice, Staff Senate continually advocates for the integration of staff within University governance and affairs.
STAFF SENATE GOALS DISCUSSION
Proposed Senate Goals:
1. Connecting with executive leadership
   a. President, EVPs, BOV
   b. Consistent meetings with J.J. Davis
2. Increase value of Staff Senate both internal and external to the University.
   a. Increase visibility of said value
   b. Improve marketing and PR efforts
3. Continually improve engagement and participation as a senator.
   a. Membership and elections innovations
   b. Improved connection with constituents
4. Pursue budget increase for supporting senate initiatives
   a. Present budget proposal to executive leadership
5. More productive/impactful monthly meetings
   a. Move to a position where speakers come to the Staff Senate meetings to specifically seek feedback or ideas.
   b. Meeting structure innovations
Wrap-Up and Next Steps

Senator Actions:

– Connect with constituents
– Respond to the UVA Night Tour survey at https://at.virginia.edu/safety-night-tour
– Follow-up on any actions identified for Mission/Vision/Goals
Next Meeting

December 3, 2019, 11 a.m. – 1 p.m.
Newcomb Hall, South Meeting Room