



Staff Senate Meeting Agenda
South Meeting Room, Newcomb Hall

November 2, 2017
11:00 AM – 1 PM

11:00	Welcome & Announcements	Michael Phillips and Jess Wenger
11:05	Presentation: IT Security	Jason Belford
12:05	Senate Spotlight: Prevention	Rachel Kiliany
12:10	Senate Business: Exec Updates, Working Group, and UP Updates	Exec

Next Meeting:
December 14th, 2017
Newcomb South Meeting Room
Melody Bianchetto, Vice President for Finance
Julie Bird, Ufirst Update



JASON BELFORD, CHIEF INFORMATION SECURITY OFFICER

PREVENTION

What role can staff play in preventing sexual violence?

- **Attend a staff/faculty Green Dot Bystander Intervention training**
 - Friday, November 10th from 1-4 in Ruffner (sign up online)
- **Participate in the #HOOSGotYourBack campaign**
 - Request a #HGYB presentation at a staff meeting
 - Promote the #HGYB video: <https://youtu.be/Cn63eIjgeH4>
 - Contact us about getting #HGYB T-shirts
- **Like Not on Our Grounds on social media**
 - Twitter, Instagram, Facebook
- **Sign the Alumni Petition**
 - <https://womenscenter.virginia.edu/2017/10/to-fellow-alumni>
- **Be an Active Bystander!**
 - Direct, Distract, or Delegate
 - Report to <http://justreportit.virginia.edu/>

Not on our Grounds
one green dot at a time 



MEMBERSHIP UPDATE

Current volunteers for Working Groups:

Staff Senate luncheon:

Patrick Wood

Communications Best Practices:

Patrick Wood

Website:

Melissa Moody

Membership Database

Update

Senator Development:

CLE Recommended Curriculum

CLE special in-meeting mini courses.

Staff Spotlight



UNIVERSITY PARTNERS UPDATE





UP – STUDENT COUNCIL

- Had a really good meeting with Sarah Kenny (President of StudCo) and Leeza Constantoulakis (Grad Student Rep of the College of Arts and Sciences)
- Graduate Students
 - Formed a new council Pan Grad, made up of the 11 presidents representing each graduate school
 - Initiatives to create a “teaching tolerance” workshop and to give international students a voice
 - They are newly part of the national graduate councils and hope to host a regional conference at UVA



UP – STUDENT COUNCIL

- Undergraduate Students
 - Biggest issues/initiatives right now center around inaccessibility to administration, student civil engagement, free speech on Grounds, Dean Baucom's Democracy Forum, and Diversity, Equity and Inclusion





UP – SUSTAINABILITY

- As of July, UVA buildings are charged utility bills for their actual amount of usage from that month (like a personal household bill)
 - Previously, buildings were charged based on the summary of their historical usage, not on their actual usage
- Make everyone aware of their impact on the larger Grounds!
- Tool to show real-time usage of various utilities by specific buildings on Grounds:
- <http://energytracker.fm.virginia.edu/index.html>



UP – TRANSPORTATION AND PARKING

- Joint meeting in October with Security and General Safety Committee
 - Discussed locations visited on Night Tour and recommendations
 - Pedestrian safety, crosswalks, and motorized skateboards
- Pay By Cell – 40% adoption in metered spaces
 - Successful pilot of permits and transient parkers at Culbreth, considering implementing at Emmet/Ivy and Central Grounds
- Regional Transit Partnership – UVA Non Voting Member
 - <http://campo.tjpd.org/committees/regional-transit-partnership/>





WEBSITE WORKING GROUP

Goal: Provide specific recommendations for UVA Staff Senate website, specifically focusing on the home page, to better facilitate announcements, remove the suggestion box, and generally increase usefulness (and awesomeness).

Deadline: February 13th
Exec Sponsor: Maggie Stein

SUGGESTION BOX

The Staff Senate wants to hear your ideas, questions & concerns so that, together, we can make a difference for staff at UVA.

Email Address (optional but encouraged so we can respond)

Submit

News and Events

Vanpools

Looking to reduce your commuting and parking costs? UVA vanpools are forming now from various locations including Richmond, Harrisonburg, Louisa County, and Nelson County.

A vanpool is essentially a larger more formalized carpool. Employee commuters decide the schedule and route of the... [Read more](#)

Annual Spring Night Tour

The University's Security and General Safety committee is seeking locations to visit on its annual Spring Night Tour on February 28. During the Night Tour, committee members walk areas of Grounds in darkness to assess safety conditions in various facilities of the University. The Committee... [Read more](#)

UBike, UBurn!

UBike and Hoos Well are partnering to offer free bike-share passes to all UVA employees to help them reach their workout goals for the Spring Fitness Challenge! Just email ubike@virginia.edu to receive the link for free registration. Spread... [Read more](#)



SENATE REPRESENTATION WORKING GROUP

- Working Group Lead: Amy Muldoon
- Update:
 - Two meetings have taken place!
 - Leaning toward removing alternates
 - Want every unit to have at least two Senators to represent each area
 - Still considering options for how this might work





OTHER WORKING GROUPS?

Have an idea for a working group? We would love to hear from you!
Email staffsen-exec@Virginia.edu with your ideas!





EXEC UPDATE – WHAT HAVE WE BEEN DOING?

1. Meeting with Advisory Board
 - a) Encouraged co-chairs or past co-chairs to request a seat at BOV meetings
 - b) Inviting BOV to our meetings
2. Pat Hogan, Tom Katsouleas, and Rick Shannon to join us in April
 - a) Town Hall, Q&A type meeting
3. Reaching out to President Ryan
4. Informal interactions with administration



UPDATES FROM SPECIAL MEETING

1. Thanks so much for those who attended
2. Loved the emphasis on diversity, lack of staff
3. Comment from Senator about lack of diversity on Senate itself and concerns about time commitment
 - a) UHR supports Senate efforts
 - b) We recruit ourselves
 - c) Share ideas to increase diversity with Membership Director





UNOFFICIAL JESS UPDATE FROM “FORWARD TOGETHER:

STRENGTHENING THE UVA

1. Event for alumni by Alumni Association
COMMUNITY”
2. Risa Goluboff, Pat Lampkin, Bryanna Miller, Rusty Conner, Kurt von Daake, Greg Jackson
3. Three things the Working Group has been focusing on:
 1. Safety and Security (#1 focus)
 2. Look inward at our culture
 3. How do we think about our teaching and research mission differently?



UNOFFICIAL JESS UPDATE FROM “FORWARD TOGETHER:

STRENGTHENING THE UVA COMMUNITY”

Safety and Security

1. Lawn is now a facility
2. Open flame policy is now a regulation – police can enforce
3. Looking into ability to augment time, place, and manner policies regarding free speech
 - a) Law school experts examining options so not limiting free speech
 - b) Limit by time, place, manner only – content neutral
4. Consulting firm doing in-depth analysis
5. Hired former head of NFL Security to make recommendations about large events



UNOFFICIAL JESS UPDATE FROM “FORWARD TOGETHER:

Overall messaging STRENGTHENING THE UVA COMMUNITY”

- We are all one community
- Solidarity
- Unity of purpose between students, faculty, staff, and administrators
- Everyone’s participation important to reconstruct community
- Rebuild sense of community, community of trust – reflect and respect and talk across differences

Talked to the Rector about Staff Senate Presence at BOV meeting to show solidarity for whole UVA community – positive response



NEXT MEETING

December 14th, 2017

11am-1pm

Newcomb South Meeting Room

Melody Bianchetto, Vice President for Finance

Julie Bird, Ufirst Update

