

University of Virginia
Staff Senate Meeting Minutes
January 26th, 2022

Present: See attendance list

Agenda: **Open meeting / Announcements**

Parking and Transportation – Kendall Howell

Collaboration Committee recommendations – Adam Richard

Telecommuting and Remote Work Policy – Rich Parella, Sr. Business Partner

Constituency Corner – Leslie Booren and Michelle Busby

Adjournment

1) Welcome + Call to Order

Co-Chair Patrick Wood welcomed all and called the January meeting to order. Consent to record was executed.

2) Agenda Item: Parking and Transportation – Kendall Howell

a) Parking at UVA for Staff Updates: <https://parking.virginia.edu>

i) Click on “Finding the right parking option”

(1) Academic employees may purchase Blue permits (JPJ Arena) or A9 Permit

(a) Can be paid by payroll deduction

(2) Short-Term and Daily Permits are available

3) Agenda Item: Collaboration Committee Recommendations

a) Daycare and Family Support

i) Family Support Collab members are taking a hard look at costs, support, utilization of our current daycares

4) Telecommuting and Remote Work Policy – Rich Parella, Sr. Business Partner

a) Flexible Work meaning both hybrid and remote work

b) Changes around the flexible work policy

i) Meeting the needs of post-pandemic work

c) Lessons have been learned not just at UVA, but also across other realms

d) Impact of the future of work

i) IT Support

ii) Space requirements

iii) Recruitment

iv) Skill Development

v) Organizational Benefits

e) Mission of each department/programs are different in their preference of policies

f) Equity and Decision-making process

i) The need for flex-work to accommodate families

ii) How much does flex-work enhance work-life balance

g) Accessibility, Women (mothers/childcare), and Elderly Communities

5) Agenda Item: Constituency Corner

a) First snow storm, around agency closing designations, PTO, etc.

b) Bereavement policy put in place in two months from HR Leadership

- c) Possible Constituency Corner working group
 - i) New HOOS Well Rewards: concerns about how they're being dispersed to employees (previous gift cards being easily redeemable, but also taxed, vs. the current reward system)
- 6) **Next Staff Senate Meeting:** The next meeting is scheduled for February 17th at 1pm via Zoom
- 7) **Meeting Adjournment:** The meeting adjourned at 2:30 PM

