Staff Senate Meeting Agenda
South Meeting Room, Newcomb Hall

February 13, 2018
11:00 AM – 1 PM

11:00 Welcome & Announcements
11:05 Presentation: Safety
11:50 Presentation: IM-Rec Sports Facility Expansion
12:10 Presentation: Grounds for Success
12:20 Senate Business: Announcements
12:30 Senate Business: Membership Updates
12:35 Senate Business: Exec Update and BOV Opportunity

Meeting Details:
Next Meeting:
Thursday March 15, 2018
Newcomb South Meeting Room
Organizational Excellence Update
Center for Leadership Excellence

Mini course on assertive communication in preparation for our April meeting
Marge Sidebottom
Office of safety and emergency preparedness
Jill Krantz

Intramural-RECREATIONAL SPORTS
Intramural-Recreational Sports

- Brandon Avenue Master Plan
  - Project Overview
  - Opportunity for IM-Rec Sports Space
  - Your Input

- IM-Rec Sports Brand
  - Your Thoughts
THIS IS THE FUTURE BRANDON AVENUE DISTRICT.
A vibrant living, learning space that is uniquely UVA with its embrace of working landscapes.

Brandon Avenue Masterplan Overview
Brandon Avenue Masterplan Overview
Brandon Avenue Site & Surroundings
Integrated Programs
SPACES

- Fitness (strength, cardio, functional training, stretching)
- Mind/Body and Multi-purpose room(s)
- Bouldering Wall
- Support (locker rooms, welcome desk, offices)

OPERATIONS

- Instructor Led and/or “On Demand” Programs (mind/body, Meditation, Pilates, Zumba, Caliente, Boot Camp, HIIT, HABIT, Stepped Up Intervals)
- Students, staff, faculty
- Extended hours
Your Input
IM-Rec Sports Brand
Your Thoughts....
ADDITIONAL FEEDBACK

Jill Krantz, Director Intramural-Recreational Sports

jk7tm@Virginia.edu

434-924-9339
Grounds for Success
New Employee Orientation

February 13, 2018

Rachel Parsley
Onboarding and Career Services Specialist
WHAT IS GFS?

Grounds for Success
New Employee Orientation

• For academic employees
• 700 employees attended in 2017
• Two GFS facilitators per session

Our Mission

• Introduce and welcome new employees
• Provide exposure to UVA culture, structure, history, mission, and values
• Offer resources, tools, and information needed to succeed
• Leave a positive impression of the University
CALLING ALL FACILITATORS!

If you have...

- The proven ability or clear potential to effectively facilitate
- Exceptional oral communications skills
- A passion for orienting new employees, wanting to make a difference in their onboarding experience
- A demonstrated enthusiasm for the University
- A history of high performance and reliability

Then, we want you!
WHAT’S IN IT FOR YOU?

• Excellent professional development opportunity
• Make an impact on the University community
• Incorporate into your performance goals and career objectives

GFS facilitators seek to make a positive impression, and increase new employee engagement, which we know leads to higher job satisfaction, and can increase retention.
LEARN MORE AND PARTICIPATE

What does it take?

• 1 year commitment (August – July)
• Initial training of 12-15 hours
• Approximately one 5-hour facilitation per month
• Your manager’s support and approval

Interested? Have questions?
Contact Rachel Parsley
rbp9h@virginia.edu
924-3645
MARY STEPHANSKI
IT UPDATE
GLOBAL LEADERSHIP IN CRISIS?
A CONVERSATION WITH UVA DEANS ON PREPARING LEADERS FOR THE UNIQUE CHALLENGES OF THE 21ST CENTURY
16 FEBRUARY 2018 AT 3 P.M.
ABBOTT CENTER AUDITORIUM, DARDEN SCHOOL OF BUSINESS
PRESENTED BY THE UVA TRI-SECTOR LEADERSHIP FELLOWS PROGRAM

How can cross-sector leadership skills help 21st century leaders navigate the complex challenges and disruptive change facing global society?
How will interdisciplinary knowledge and experience fill a critical leadership gap in our ever-evolving socioeconomic and sociopolitical global landscape?
How can a multi-sector perspective better prepare individuals to lead in a world filled with social movements, ethical scandals, and environmental and humanitarian crises?

Join University of Virginia Executive Vice President and Provost Thomas Katsouleas as he explores these issues in a moderated discussion among the three deans represented in the Tri-Sector Leadership Fellows Program: Dean Scott Beardsley of the Darden School of Business, Dean Risa Goluboff of the University of Virginia School of Law and Dean Allan Stam of the Frank Batten School of Leadership and Public Policy. The Tri-Sector Leadership Fellows Program is a cross-university effort designed to explore effective, responsible leadership and the importance of multidisciplinary perspectives in decision-making, particularly when confronting some of society's most challenging issues. The fellowship brings together prominent global leaders with graduate students and faculty from UVA's policy, business, and law schools for a series of dynamic discussions.

This event will take place on 16 February 2018 from 3–4 p.m. in the Darden School's Abbott Center Auditorium. Free parking is available in the Darden School garage. Please direct all inquiries to morsem@darden.virginia.edu
This event is free and open to the broader university community. Registration is recommended: to register, please click here. Event website.
Arts around Grounds
Contact: Debbie White, Whited@darden.virginia.edu
ANDREA JOHNSON
MEMBERSHIP UPDATE
Staff Senate Representation Working Group

Timeline

JAN 11-26  
Give Senate members 2 weeks to review proposal and ask questions

JAN 29-Feb. 2  
Plan to have this implemented in time for the 2018 elections:
  Send out an electronic ballot and ask senators to vote on the proposal -APPROVED

FEB 6  
Send out revisions to the bylaws for review. In Progress

FEB 7-Feb. 21  
Determine which alternates would like to step into a new senator role for the remainder of their term  
(Andrea will be contacting these alternates in the coming weeks)

FEB 13 SS Mtg  
Review bylaw changes and provide time for questions

FEB 14-23  
Give Senate members more time to review the bylaws and ask questions

FEB 21-28  
Construct an election grid to ensure we maintain the 1/3 rolling off policy

FEB 26-MAR 2  
Send an electronic ballot and ask senators to vote on bylaw changes

MAR 5  
Provide election coordinators a copy of election grid/spreadsheet
EXEC UPDATE – WHAT HAVE WE BEEN DOING?

- President Sullivan at July Luncheon
- Met with Advisory Board in January
  - Update on what we have been doing
  - Discussed BOV Opportunity
- Meet with UHR Advisors in March
  - Do we want a UHR liaison to Staff Senate to attend all Senate meetings to give a brief update?
- President’s Commission on the University in the Age of Segregation nomination
- BOV Opportunity
BOV Luncheon Opportunity

- Six members of Staff Senate Exec invited to March 2 BOV Luncheon
- Jeffersonian Conversation – Bring 6 questions or discussion topics, one for each table
- We need your help with questions and discussion topic ideas!
BOV Discussion Topic Ideas

• BOV works with the big picture
  – Ex. BOV will vote to approve a new building but will not determine building programming

• BOV very interested in the student experience

• This is our second opportunity to have time with the BOV
  – 5 minute presentation at September BOV meeting was first
  – Great opportunity to make connections and build bridges

• BOV has committees
  – Academic and Student Life
  – Advancement
  – Audit, Compliance and Risk
  – Buildings and Grounds
  – Executive
  – Finance
  – Health System
  – College at Wise
  – Special Committees
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