Staff Senate Meeting Agenda
South Meeting Room, Newcomb Hall

January 11, 2018
11:00 AM – 1 PM

11:00 Welcome & Announcements
Michael Phillips and Jess Wenger

11:05 Presentation: UVA Library
Jeff Hill and Maggie Nunley

11:45 Senate Business: Exec Update
Michael Phillips and Jess Wenger

11:50 Senate Business: Something Fun!
Michael Phillips and Jess Wenger

11:55 Senate Business: Representation Working Group Update
Amy Muldoon and Rachel Kiliany

12:20 Senate Business: Updates
Exec

12:25 Senate Business: Open Floor
Staff Senate

Next Meeting:
TUESDAY February 13, 2018
Newcomb South Meeting Room
Marge Sidebottom – Office of Safety and Emergency Preparedness
People, places, services, and collections

- 225 employees in 10 facilities performing hundreds of services and managing millions of physical and digital materials.
Alderman Library Renovation

aldermanrenewal.library.virginia.edu
Contact: hill@virginia.edu
Resources for staff

https://guides.lib.virginia.edu/sarcstaff
Exec Update – What Have We Been Doing?

holiday eating habits

- something healthy
- something that tastes good
Staff Senate in the President’s Box
with
Kelley Stuck and Bryan Garey
Things to know

- Exec + Kelley + Bryan + 19 Senators or Alternates
- One ticket per person
- Food = cheese pizza, popcorn, and soda
- One soda per person, all the tap water you can drink!
- You must promise Jess you will recycle your soda bottle if you want to attend
- We do not have the budget for any other food or drinks
- No alcohol in the president’s box
- You can bring in food from concession stands, but can’t take food out
- You don’t have to eat – it’s still a fun time
- Seats A9-10 Reserved for President Sullivan
- Clear bag policy applies
- Parking is free in the U-Hall lots for women’s basketball games
  - not in front of JPJ
  - We have 6 parking passes for the JPJ Garage if you have mobility issues
Our Charge

Review the alternate role to determine if it is still essential for the work of the Staff Senate
The Working Group

Working Group Composition

Comprised of both alternates and senators all from different units:

- Jill Clarke – was an alternate, now a senator from SOM
- Cindy Garwood – senator from Business Ops
- Rachel Kiliany – alternate from Student Affairs
- Jennifer Mauller – was an alternate, now a senator from SEAS
- Michael Myrsten – senator from Research
- Glenda Notman – alternate from A&S
- Amy Muldoon – former co-chair

Meeting Frequency

We met four times and consulted with Facilities Management and the School of Medicine specifically before drafting our proposal.
Our Recommendation

It is our recommendation that the Senate phase out the alternate role.

Why?

• We vote electronically
• We reduced the time commitment for senators
• The alternate role has some shortcomings
• Having two separate roles creates an unnecessary hierarchy
## Proposed Model

<table>
<thead>
<tr>
<th># of Senate Units</th>
<th>Current Model</th>
<th>New Model</th>
</tr>
</thead>
<tbody>
<tr>
<td>24</td>
<td>24</td>
<td>24</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total # of Reps</th>
<th>Current Model</th>
<th>New Model</th>
</tr>
</thead>
<tbody>
<tr>
<td>82: 41 senators/41 alternates</td>
<td>62 senators</td>
<td></td>
</tr>
</tbody>
</table>

### Reps/unit

<table>
<thead>
<tr>
<th>Current Model</th>
<th>New Model</th>
</tr>
</thead>
<tbody>
<tr>
<td>16 units = 2 reps (1 sen/1 alt)</td>
<td>16 units = 2 senators</td>
</tr>
<tr>
<td>6 units = 4 reps (2 sen/2 alt)</td>
<td>6 units = 3 senators</td>
</tr>
<tr>
<td>1 unit = 12 reps (6 sen/6 alt)</td>
<td>2 units = 6 senators</td>
</tr>
<tr>
<td>1 unit = 14 reps (7 sen/7 alt)</td>
<td></td>
</tr>
</tbody>
</table>

### How to determine # of reps/unit

<table>
<thead>
<tr>
<th>Current Model</th>
<th>New Model</th>
</tr>
</thead>
</table>
| For units with 199 staff or less, one senator and one alternate shall serve. For units with more than 199 staff, one senator and one alternate will be added for every additional 200 represented. | x-small units = 0-199 staff  
small units = 200-449 staff  
medium units = 450-749 staff  
large units = 750-1099 staff  
x-large units = 1100+ staff  
2 senators  
3 senators  
4 senators  
5 senators  
6 senators |
Guiding Principles

- To have the correct number of senators for all units in place once the 2018 elections are complete.
- To honor our current alternates by allowing them to complete their term as alternates if that is what they choose.
New senator seats vs. established senator seats

- In units with new senator positions (which will be the case in all the units except SOM and FM), alternates will have opportunity to fill the new positions.

- In units filling senator seats because the senator’s term has ended, we will hold an election and the alternates can run for the position if they are interested.
Timeline

JAN 11-26
Give Senate members 2 weeks to review proposal and ask questions

JAN 29-Feb. 2
Send out an electronic ballot and ask senators to vote on the proposal

If it passes, we will have this implemented in time for the 2018 elections:
Send out revisions to the bylaws for review.

FEB 6
Determine which alternates would like to step into a new senator role for the remainder of their term (explained in the proposal)

FEB 7-Feb. 21
Review bylaw changes and provide time for questions

FEB 13 SS Mtg
Give Senate members more time to review the bylaws and ask questions

FEB 14-23
Construct an election grid to ensure we maintain the 1/3 rolling off policy

FEB 21-28
Send an electronic ballot and ask senators to vote on bylaw changes

FEB 26-MAR 2
Provide election coordinators a copy of election grid/spreadsheet

MAR 5

Andrea Johnson
Membership Update
Liaisonships

Everything is going well! Being in between semesters, we don’t have a lot to share this month, but if you have questions about specific groups, please contact Melissa or the liaisons!

Faculty Senate + GFC: Jennifer Kirkham + Tammy Sutton

MECC: Amanda Harris

Student Councils: Paula Archey + Katie Rudy

Sustainability: Berkley Henshaw + Rachel Kiliany

*If there are other groups we should be connecting with, please contact Melissa at goldman@virginia.edu.
Sustainability is co-hosting an event of the MLK Celebration!

Healing Through Art & Community with Candy Chang

Event Date: Friday, January 19, 2018 - 6:00pm to 8:00pm

Event Location: Jefferson School African American Heritage Center

New Orleans artist, renowned speaker, and creator of the Before I Die walls, Candy Chang, shares her inspirational insights on the healing power of participatory public art to help overcome personal and community challenges.

Inspired by the resilient spirit of New Orleans, this event will feature free Cajun food, art, and guest speakers from both New Orleans and Charlottesville. All ages welcome. Doors open at 5:45 p.m.
Sustainability

For more info about the Community MLK Celebration events, check out:

www.mlk.virginia.edu
Sustainability

Current Discussion in Committee on Sustainability:
- Potential of the Commonwealth joining the Regional Greenhouse Gas Initiative (RGGI)
- Goal to reduce emissions through a coalition of nine other Eastern states agreeing on certain emission standards
- If VA joins, question is where to focus UVa’s own efforts: innovation or direct institutional emission reduction?
- No action at this time until new Governor takes the seat
Open Floor

Anything on your mind?
On your constituents mind?
Next Meeting:

**TUESDAY** February 13, 2018

Newcomb South Meeting Room

Marge Sidebottom, Office of Safety and Emergency Preparedness