Staff Senate Meeting Agenda
South Meeting Room, Newcomb Hall
December 14, 2017
11:00 AM – 1 PM

11:00 Welcome & Announcements
   Michael Phillips and Jess Wenger

11:05 Presentation: UVA Finance
   Melody Bianchetto

11:50 Presentation: U First
   Julie Bird

12:10 Announcement: Legislative Forum
   Leah Hicks

12:15 Senate Business: Senate Spotlight
   Mary Cook

12:20 Senate Business: Updates
   Exec

12:25 Senate Business: Open Floor
   Staff Senate

Next Meeting:
January 11th, 2018
Newcomb South Meeting Room
UVA Library Resources
Melody Bianchetto
Vice President for Finance
Julie Bird
U First Update
Staff Senate
Ufirst Update

December 14, 2017
What is Ufirst?

The Ufirst project has been charged with transforming the Human Resource function at UVA, bringing together HR operations from the Academic Division and Health System to deliver better HR services to all members of our university community.

Enabling you and your teams to better focus on your core mission by

✓ Saving time, energy with simplified HR processes
✓ Automating processes with an easy-to-use HR technology
✓ Supporting the attraction and retention of top talent
Ufirst
How will I interact with HR?

Integrated model delivers expertise and agility

Integrating local and core services offers a 200+ person strong network with deep HR expertise and the ability to scale to meet demand during peak periods.

Aligned HR Support in the following areas:

- Business Partners
- Employee Relations
- Staff Recruitment
Ufirst

When will change happen?

Incremental changes will begin this fall, building to full UVA HR organization in July 2018.

Our pledge: Provide timely updates and information about changes that impact you
What can I expect?

**Technology**

Easier technology to manage my personal information and benefits

**HR Solution Center**

Questions can be answered quickly through phone, email or chat by the HR Solution Center which includes specialists in payroll, benefits, and leave

**Staff Performance Management and Recruiting**

If I supervise others, there are easier and faster ways to do performance management and recruiting:

- Workday replaces Lead@  
- Support for faculty search committees  
- Opportunities for delegation
What are the Workday training offerings?

**Demo Only**
- Auditorium style presentations – target of 50+ attendees

**Instructor-Led Courses**
- Face-to-face courses in computer training classes – target of 15 participants
- Include presentation, demonstration, and hands-on activities

**Web-Conference Training**
- Covers content in Demo Only sessions *(may need to cover Face-to-face topics for managers)*
- Necessary for distributed team members or local resources

**Computer-Based Training**
- eLearning courses
- Include demonstration, exercise, and assessment
- Use Articulate Storyline
- Focus on critical topics – labor intensive to develop and maintain

**Open Labs**
- Provide more one-on-one instruction and support
- Place for end users to ask questions, perform “real” work, or have one-on-one support immediately
- May be topic/audience-specific or “open”

**Job Aids**
- Documents designed to provide a step-by-step approach to specific activities/tasks
- Include variety of resources – i.e., checklists, process charts, FAQs, etc.

**On-Demand Videos**
- Short visualization demonstrations published and accessible via web
- Easy to develop and easy to update

Dates and times of offerings will be carefully planned – taking into consideration “off” hours training, graduation events, start and end of shifts, etc.
Who are Workday Partners?
Workday Partners will be a component of the support network for the Workday rollout, providing a local resource who can help to answer questions as they arise.

How will they support me?
Workday Partners will provide a local resource presence, will gain additional/advanced Workday knowledge, and have a shared responsibility with the local manager as Workday is implemented.

The Ufirst project team is identifying Workday Partners for your school/unit – please be on the lookout for additional details in the coming months!
Ufirst
How can I learn more and participate?

Ufirst Website
https://ufirst.virginia.edu

Preview & Feedback Sessions
Online demos on Ufirst website
https://ufirst.virginia.edu/see-technology

Preview & Feedback sessions in February 2018
When are upcoming preview and feedback sessions?
Students, faculty, staff, alumni, and the general public are invited to attend.

President Sullivan and the Office of State Governmental Relations will host a Legislative Forum on Wednesday, December 20 at noon in the Rotunda Dome Room for members of the University and local Charlottesville community.

The Forum will feature delegates and senators from Central Virginia who will share their perspectives about the 2018 General Assembly Session, including issues affecting higher education, healthcare, and the local community. Time will be reserved for questions and comments from the public.

For information, contact Leah Hicks in the Office of State Governmental Relations, 924-3377 or ldb7v@virginia.edu.
Usability Testing
Information Technology Services (ITS)

• Understand the user experience
• Improve UVA sites & systems
• Sign up to test - in.virginia.edu/its-usability
• Example

Mary Cook
med2q@virginia.edu
Senate Representation Working Group

- Working Group Lead: Amy Muldoon
- Update:
  - Will share a proposal with the Senate in January!
Maggie Stein
BOV Meeting Update
1. Meeting with UHR
   a) New UVA HR Advisory Committee – seat for Senate member
   b) Continuing to analyze the usage of the Education Benefit
      a) Pilot is continuing
2. Identity Fraud Insurance
   a) Are looking into as voluntary benefit, are exploring options
3. Fun with Kelley Stuck
Suggestions?
Concerns?
Ideas?
Applause?
(please no tomatoes - they’ll stain the carpet)
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