

STAFF SENATE OF THE UNIVERSITY

MINUTES OF THE
MEETING

THURSDAY, MAY 21ST, 2015
11:00 AM-1:00PM
NEWCOMB HALL THEATER

MEETING STARTED AT	11:00 AM
CO- CHAIRS	Nina Morris; Eric Newsome
SECRETARY	Sandi Murray
MEMBERS PRESENT	<p>Present: Lorenza Amico (alternate), Arlene Buynak, Bill Corey, Richard Covington, Amanda Crombie (alternate), AJ Davidson, Morgan Davis, Chris Doran, Kobby Hoffman, Brandy Hyder (alternate), Lara Jacobsen, Jennifer Krietzman (alternate), Nancy Kriigel, Michael Ludwick, Della Marsh, Patty Marshall, Nina Morris, Sherry Morris, Amy Muldoon, Sandi Murray, Eric Newsome, Bill Peairs, Lindsey Sazby, Brett Schnell, Dannelle Shugart (alternate), Nick Skriloff (alternate), Maggie Stein, Edward Strickler (alternate), Tosh Thompson, June Wade, Jayne Weber (alternate), James Weissman, Katie Winters (alternate), Leslie Andrus (UHR), Logan Hobbs (UHR), Monica Petrich (UHR), Leigh Rockey (Ex Officio), multiple guests, invited speaker</p>
<p>Members not Present</p> <p>Holly Bennett (alternate), Michael Birckhead, Linda Blacke, Missy Brads (alternate), Brett Bryant, Molly Castle (alternate), Jill Clarke (guest senator), Sylvia Coffey, Shawn Comeau, Judy Craig, Felix Crawford (alternate), Becky Davis (alternate), Nancy Eagle, Tim Eckert (alternate), Peggy Ehrenberg (alternate), Sandra Foster, Linda Freeman, Lynn Galasso (alternate), Cindy Garwood, Penny Guy (alternate), Barbara Hogan (alternate), Kendall Howell, Katrina Hunter (alternate), Alice Kenney (alternate), Tina McWilliams (alternate), Kelly Merryman, Dick Minturn (alternate), Eric Molnar, Sylvie Moore, Kathy Peek, Melanie Price, Danelia Robinson, Zachary Root (alternate), Reggie Rose (alternate), Molly Shifflett (alternate), Ellen Shrum (alternate), Jamel Smith (alternate), George Stinnie, Duane Taylor (alternate), Charlotte Toney, Leslie Yowell</p>	

WELCOME

WELCOME & ANNOUNCEMENTS	<i>Nina Morris</i> welcomed everyone to the meeting.
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- Guests were welcomed from the School of Medicine
- Service Awards recipients were honored and Eric was applauded for receiving the Leonard Sandridge Award
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- Sustainability Updates:
 - Amy, Nina and Jess Wenger helped to make the Service Awards day-time ceremony zero waste. They will also make the Service Awards dinner on June 8 zero waste.

Eric Newsome: If anyone is interested in training for survivors of sexual assault, contact Eric for information about how to register.

MEETING SUMMARY

Guest Speakers:

Kari Evans

University Protocol Officer

Director of Bicentennial Relations

The University's Bicentennial will launch on October 6th, 2017. This is the date that the cornerstone was laid in in Pavilion VII, the oldest building on grounds. The charter, however, was not established until Jan 25th, 1819 and the first Students arrived Mar 7, 1825. From October 2017 through March of 2025, (~8 years) there will be annual events, with a focus on the first 21 months

Today, Ms. Evans is reaching out to the Staff Senate, and is interested in brainstorming about ideas that would make this celebration meaningful for staff across grounds. See below for ideas from the Staff Senate about how to make the bicentennial meaningful for staff.

Committee Presentations:

- See updates below

HOT TOPICS & UPDATES

*Next Meeting: June 18th, 2015
11:00 AM
Newcomb Hall, South Meeting Room*

<p>OLD BUSINESS</p>	
<p>GUEST SPEAKERS</p>	<p>Kari Evans Executive Director of the Bicentennial</p>
	<p>The University’s Bicentennial will launch on October 6th, 2017. This is the date that the cornerstone was laid in in Pavilion VII, the oldest building on grounds. However, the charter was not established until Jan 25th, 1819, and the first Students did not arrive until Mar 7, 1825. From October 2017 through March of 2025, (~8 years) there will be annual events, with a focus on the first 21 months. Continue leading up to a large culmination of celebration around March 2025.</p> <p>Today, Ms. Evans is reaching out to the Staff Senate, and is interested in brainstorming about ideas that would make this celebration meaningful for staff across grounds.</p> <p>She has been working with HR to schedule focus groups to gather information from individuals who have stories to share. A website will be up this summer to solicit ideas from staff, and to accept offers to assist in the process. She will be looking at the character of the University itself, and how the University and students have changed.</p> <p>The plan will be to focus on Pavilion VII. Interestingly, no one is sure the cornerstone is, but much is known about the music and celebrations from that time. Events will include an art festival, some kind of focal event on the Lawn and other smaller events around grounds. The committee is interested in connecting the historical UVa with the present-day UVa.</p> <p>Below are staff senators’ answers to the question: <i>What would make the bicentennial meaningful to staff?</i></p> <p>Comments and suggestions from senators include:</p> <ul style="list-style-type: none"> ➤ Gather stories from those who have retired but who have oral histories about the University. ➤ Place these oral histories/stories on the website. ➤ Put a kiosk in the Rotunda ➤ Tap into department resources as departments might already have historical information to share. Nina mentioned that facilities management already has a story center with historical documents. ➤ Consider including information about the history of the University cemetery. ➤ Include the Medical Center and Student Health as both places have a lot of interesting history.

NEW
BUSINESS

- Take a look at the broader picture by sharing the history of public institutions (not just UVa), including the role they played.
- Consider using artifacts and timelines to show how things have changed. There could be multiple ways that individuals could interact with these items.
- Ask each school and department look at their own history in order to engage employees in those departments.
- A Question was posed: Will there be multimedia opportunities for those who are not able to participate in all the on grounds events? Answer: This is certainly being considered.

Ms. Evans is willing to meet with anyone who would like to offer suggestions or assistance. There will be about 6 months before the process actually begins.

HR Updates: Monica

- The May Service awards (10, 15, 20 years of service) hosted 407 recipients. The June 8th service awards will honor those University staff that has 25-50 years of service. HR will be looking for volunteers to assist.
- ERIP: HR is still accepting enrollment, and taking 1:1 appointments from those who are interested in the program. Enrollment ends on June 14th. There is no data at this time on the number who have chosen the plan.
- The Center for Leadership still has quite a few summer offerings through their office: www.Virginia.edu/leadershipexcellence/ to review what's available.
- Undergraduate admissions will host an event on June 15th for UVA employees with college-bound children who are interested in learning about the college admission process at UVA. A senator remarked that it is difficult to attend this undergraduate admission event, since it occurs during the work day. Monica will bring this comment back to the Undergraduate admission office.

Eric Newsome: Mentions information regarding parking payments.

Although it has always been the option of the employee to pay for parking in any way they choose, those who choose to enroll via payroll deduction are able to use pre-tax dollars. If you don't, you are losing money. Parking and Transit automatically does it for those who choose payroll deduction. It was suggested that there be information to alert employees that this benefit is available. Eric will take this suggestion back to P&T.

Standing Committee Updates:

Elections Committee: Leigh Rockey

- July elections for 3 officers upcoming: 2 Co-chairs, and Secretary. Three nominations have come in, but 2 do not know if they are going to accept. Senators are encouraged to consider other persons who might be interested. We were also reminded that we don't want the Staff Senate to fail. We need good leaders to take it into the future. Contact Leigh at:
Rockey@virginia.edu.
- There were questions about how the election process should work. Senators can set up the process so that folks need to log in so that no one would vote more than once but would still maintain the confidentiality of the voters. Leigh is going to see how this works. Does everyone know what departments need new representatives/alternates? If not, and you need assistance, contact Leigh: Nominations@rockey@virginia.edu

Communications Committee:

- The communications committee has decided to reach out to other committees to improve communication. A designated person has been assigned to each committee as a liaison.
- The new *Staff Senate Facebook* page was shared. The idea is to offer another means to share content with staff and market the senate. Facebook offers another way to get information out to others who may not get information in the usual manner. Two committee members (Kelly Merryman and Dannelle Shugart) will be responsible for this page. They are now looking for content, such as pictures, committee reports, etc. They will post every Friday to start. Please contact the committee members by email to offer information for the Facebook page. In addition, to help get the word out about the Facebook site, senators should like the page by going to the Staff Senate webpage and clicking on the Facebook icon and let constituents know about the page. An Archived news page is now available on the Staff Senate website.

External Partnerships:

- The committee met May 13th. The survey that the committee has developed will actually be sent to senators, who can then send it on to their constituents. It will also be posted on the Staff Senate website.
- It was suggested that perhaps every quarter the staff senate meeting could be set up as a 2 hour working session. This has been discussed in the executive committee as well. There was a large quorum of senators who agree that this is a great idea.
- It was noted that the communication committee was also interested in this option.
- A raise of hands in favor of using Staff Senate meeting time for committee work suggests that this should be considered.

Advocacy & Issues: Mike Ludwick:

Advocacy Committee:

- (staffsen-advocacy@virginia.edu)
- The committee has been working with the executive committee to refine and plan the implementation strategy for objectives and goals. They are hoping to get that out to everyone soon to get input.
- The committee is planning to ask HR staff (Monica) to work with the committee to get their input on some of the objectives that are being considered.

Membership Officer: Maggie Stein

- Maggie noted that she has received several emails from staff who want to self-nominate to become a staff senator. She is letting these staff know if there is a vacancy in their area.
- Announced that at today's meeting we have not met the 2/3 quota in order to vote on the bylaws today.
- It is being considered that voting could occur via email.
- Parking passes are available

Announcements/Concerns: None

There being no further business to discuss, the meeting was adjourned at 12:55pm.

Minutes respectfully submitted,
Sandra Murray, Secretary, Staff Senate