



UVA Staff Senate Meeting
Thursday, May 18, 2023, from 1:00 p.m. – 2:30 p.m.
Hybrid and In-person
Carruthers Hall/Zoom

Agenda

- Welcome and Announcements
 - Adam Richard – Health Survey
 - Amy Muldoon – Elections
- Nic Micelli – Family Support Collab – Dependent Care

UVA Staff Senate Co-Chairs:

Adam Griggs, School of Medicine (On Leave)
Patrick Wood, University Finance

Patrick Wood opened the meeting discussing the Staff Senate Luncheon on June 8th at Kimpton-The Forum Hotel at Darden. President Ryan, COO JJ Davis, and Vice President and Chief Human Resources Officer John Kosky will be there. There is parking available at the Law School.

Adam Richard (Arts & Sciences) addressed the health care survey. They have two working groups – Staff Emeritus and Health Benefits. A Health Benefits survey went out to all staff in the academic division. The survey went out May 8 and was translated into Spanish, French, Swahili, and English. There were 1,500 responses as of the Staff Senate Meeting.

Amy Muldoon (Provost Units & Centers) a big thank you to election managers. There was a great effort to recruit new senators. The senator election will be held June 12-June 16. There will be a test of the ballots. Exec Committee elections have positions still open with elections run June 26-June 30.

Guest: Nic Micelli – Family Support Collab – Dependent Care ***see notes on Staff Senate Website

There is a need for people to advocate for Family Support.
This can be any staff member.

Spoke about the [Family Support Collab](#) established 2020. Additionally, the Pandemic illustrated many of the gaps in resources.

Key goal is to consolidate all university-affiliated daycare.
Review policies as they relate to flexwork, training, and attendance.

2023 goals

- How to support people in non-typical care

 - Looking at adults with disability/eldercare

- Lowering childcare waitlists

 - Currently at 400 on the waitlist

 - Nic believes the number is actually closer to 900

- Summer options

 - Care is coordinated by Bright Horizons

 - Use 15 subsidized days

 - Academic – username: UVA password: backup8

If there are issues with some of the programs offered through Family Collab, please contact Nic in the moment, so she can try to fix it. Very difficult to fix months after the moment.

UVA Family Services covers many caregiver issues:

- To name just a few:

 - What type of hours/flex staff works.

 - Special Needs

 - New parent

 - Chronic conditions

 - Military

 - Aging Parent

 - Tween care

 - Summer Care

Teen Programming Offered

- Career Planning

- Internships

- College Prep

- Career Prep

Care planning

- Return to work

- On-going

- Short notice

Contingency Planning

- Putting plans in place for continuity of work during community disruptions