Staff Senate Meeting 5-18-2023

Family Service Introduction and Updates

1) [Family Support Collab](#)

Status of 2022 FSC Recommendations

- Continue the work of the FSC and develop a multi-year caregiving direction for the University (**completed**)
- Fund a Family Support Specialist position to address the diverse caregiving needs of our population (**completed**)
- Consolidate the management of all University-affiliated childcare centers (**3/4 consolidated under HR – UPG to remain outside of consolidation**)
- Standardize the policies and practices of the University-affiliated childcare centers (**in-work**)
- Build a new childcare center on Grounds as a replacement facility for the Earhart center (**in-work**)
- Explore the feasibility of an on-site sick childcare option (**not yet addressed**)
- Review policies as they relate to flexwork, training, and attendance (**part of continuous improvement**)

2023 FSC Goals

- Childcare center waitlists, hours and tuition (Dr. Brad Kesser)
- Family planning benefits (Matt Banfield and Rebecca Gristina)
- Adults with Disabilities/Eldercare (Beth Danehy and Nic Miceli)
- Summer care options for K-5 (Nic Miceli and Sarah Duenke)
- Dependent tuition at UVA (Adam Richard)
- Add: Revisit policy review goal in regards to demands on trainees, childcare, leave, and manager training

2) Summer Options

- Use your 15 subsidized back-up care days:

    o Sign-in or create an account
      [Academic](#) – Username: UVA // Password: backup8
      [Medical Center](#) – Username: UVAMC // Password: care4you2
      [UPG](#) – Username: UVAHSF // Password: backupcare8

- o Request care through the portal - Care is coordinated, and assigned by Bright Horizons – if care cannot be sourced then you will receive a reimbursement to source a provider. More information can be found [here](#)

- Hire a nanny through Sittercity:

  - o Sign-in or create an account
    [Academic](#)
    [Medical Center](#)
    [UPG](#)
  - o Post a job with your specific needs (caregivers will respond to the posting into your Sittercity inbox) – or - Search the database for a sitter or nanny (by pay rate, experience, and other features)
  - o Request background checks and references through Sittercity before choosing your provider
  - o Select provider and post your payment

3) Family Services Vision – draft slide deck

4) Listening sessions with ERG's

5) Open Discussion