

Staff Senate Meeting

January 19, 2023, 1-2:30pm

Questions for President Ryan and JJ Davis (2-2:30pm)

Overall Theme: Recruitment and Retention

1. 2030 Strategic Plan – Key Initiative #5
 - a. Has University Human Resources conducted a comprehensive analysis of our insurance benefits comparing other institutions and the Commonwealth of Virginia insurance program in the last fiscal year to ensure that our benefits are competitive and our rates in line with peer institutions?
 - b. Does UVA have a plan to develop a Dependent Tuition Assistance program?

2. 2030 Strategic Plan – Key Initiative #6
UVA, Charlottesville, and the surrounding counties have a symbiotic relationship. What impacts one, will impact the other. The violence we experienced on Grounds this month is an example of that. How is UVA planning to develop concrete partnerships or projects with Charlottesville and the surrounding counties to address local social issues (cost of living, poverty, homelessness, mental health, political polarization, social isolation, rebuilding community connections post-COVID, etc.)?

3. Does UVA communicate with other universities across the country to benchmark or collaborate at the top level for the betterment of the UVA community. If so, have there been any tangible results from this?