

WELCOME TO STAFF SENATE



NEW MEMBER ORIENTATION
AUGUST 19, 2022
10:00 – 11:30 AM



MEETING GOALS

Meet and greet

Learn about Staff Senate

Learn about your role

Understand next steps

LET'S GET STARTED

!

1

NAME

2

WORK UNIT

3

GROUP
REPRESENTED

ICE BREAKER

1. What is an unusual/interesting skill or hobby you have?
2. What inspired you to join Staff Senate or what is one thing you really want to accomplish while on the Senate?

ICE BREAKER

PLEASE LET US KNOW ABOUT
THE UNUSUAL/INTERESTING
SKILL THAT YOU DISCUSSED
WITH YOUR SMALL GROUP!





What Does the Senate Do?



MISSION

To serve all academic division staff through open communication with our constituency so that we can represent staff interests to university leadership and ensure staff are an integral part of key decision-making.



VISION

Successfully representing staff interests through partnerships and advocacy so all UVA staff members feel supported and valued.

HOOS Making *an* Impact

NEW THIS YEAR

In partnership with the President's Office, the Staff Senate is hosting the first annual *Hoos Making an Impact* staff-wide competition. The goal is to cultivate staff success across grounds.

The background features a dark blue gradient. On the left, there is a collage of three portraits: a man at the top, a woman with glasses in the middle, and a woman at the bottom. A large, stylized sunburst graphic is positioned behind the text. The sunburst consists of a dark circular center with numerous thin, white lines radiating outwards in all directions. The text 'How is the Senate Organized?' is written in a white, sans-serif font, centered horizontally and partially overlaid by the sunburst graphic.

How is the Senate Organized?

9

EXECUTIVE MEMBERS

to oversee the work of the Senate

68

SENATORS

to contribute to Senate work and keep lines of communication open between constituents and the Senate

24

SENATE UNITS

to equitably represent all staff in the academic division

DETAILS

Staff Senate is an independent organization but we receive funding from HR

We are guided by our bylaws to ensure consistency and fairness in how we manage and run the Senate

EXECUTIVE COMMITTEE

SENATE CO-CHAIRS



ADAM GRIGGS



PATRICK WOOD

OVERVIEW

CO-CHAIRS

Oversee the work of the Staff Senate, serve as the Staff Senate voice, and strengthen Senate relationships with UVA leadership/community

- Meet with UVA leaders and others in the UVA community to strengthen partnerships

- Oversee the work of the Senate (goals for 2022)

- Plan and lead the Senate monthly meetings (day/time for 2022)

- Help develop and recruit senators for leadership on the Senate

EXECUTIVE COMMITTEE

ADVOCACY DIRECTORS



ADAM RICHARD



LEAH GOULD

OVERVIEW

ADVOCACY

Actively monitor what is important to staff and any upcoming issues or changes to University policies or programs that could impact staff

- Establish avenues/communication channels to stay abreast of issues
- If an issue does arise, develop a strategy for addressing it
- Develop 1-2 advocacy focal areas for the year
- Oversee Constituency Corner (how it works)

STAFF SENATE INITIATIVES

Provided recommendations for an equitable flex work/telework policy to promote staff retention

Submitted a report to President Ryan with recommendations for improving support to caregivers

Advocated for equitable health care benefits in comparison to other state institutions

And more...



EXECUTIVE COMMITTEE

MEMBERSHIP DIRECTORS



ASHLEY AYERS



AMY MULDOON

OVERVIEW

MEMBERSHIP

Develop strategies for recruiting future Senate members, manage Membership programs and develop best practices for Senate operations

— Develop ways to engage staff

— Manage Staff Senate elections, new member orientation, Staff Senate luncheon, and other Membership logistics

— Ensure Senate runs efficiently by reviewing bylaws, best practices and other guidelines. Make recommendations for changes when necessary

EXECUTIVE COMMITTEE

UNIVERSITY PARTNERSHIPS DIRECTORS



KENDALL HOWELL



LEIGH ANN CARVER

OVERVIEW

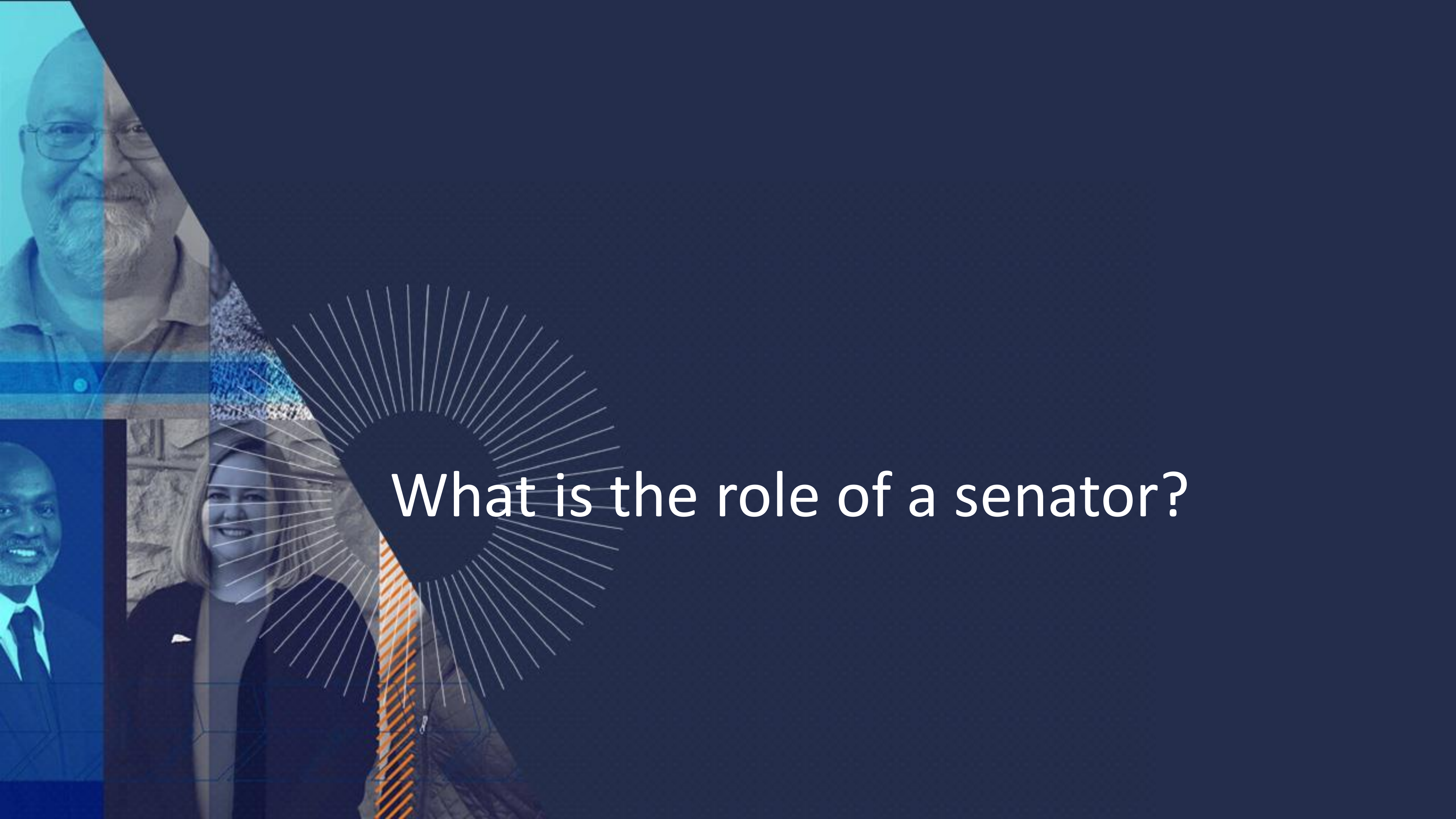
UNIVERSITY PARTNERSHIPS

Develop creative ways to connect the Senate with the University community

— Develop ideas to connect with UVA Leadership, staff body, etc...

— Coordinate Chairs Summit

— Develop ways to engage staff



What is the role of a senator?

SENATOR ROLE

Dedicate 4-6 hours each month

Connect with constituents

Participate in monthly Staff Senate meetings

Collaborate with Senate peers in committee work or working groups

Consider future leadership role



HOW TO CONNECT WITH CONSTITUENTS

This is a Senate goal for the year – how senators can better engage with their constituents. Stay tuned for ideas and guidance.

What ideas do you have?

SENATE ODDS & ENDS



Senate documents in Collab

Will be moving to new system,
possibly MS Teams



Staff Senate email list serve

staffsen-reps; use it to communicate
internally, send meeting invites...



Email lists for constituents

Some have access to internal staff
lists; we can provide email lists that
HR creates for us if you need it



MOVING FORWARD

Attend Staff Senate monthly meetings

First meeting in September (date to be announced)

Commit to connecting with constituents

Participate in Senate work

Let co-directors know if you are interested in their group.

ANYONE HAVE QUESTIONS

?

About your role on the Senate?

About the Staff Senate?

About next steps?

About the work the Senate is
doing?