

**University of Virginia**  
**Staff Senate Meeting Minutes**  
**December 8<sup>th</sup>, 2021**

**Present:** See attendance list

**Agenda:** **Announcements from Exec**

- Staff-wide Contest in 2022

**University Partnerships Update**

**Advocacy Assembly**

**Remote Work Opportunities**

**1) Welcome + Call to Order**

Co-Chair Adam Griggs welcomed all and called the December meeting to order. Consent to record was executed.

**2) Agenda Item: Announcements from Exec**

- a) Patrick Wood and Adam Griggs are working with President's Office on a staff-wide contest, regarding process improvement for future ideas (submitted by UVA Staff.) The first draft has been submitted to President Ryan, and details will be outlined next semester

**3) Agenda Item: University Partnerships Updates**

- a) Facilitation of the Chair Summit
  - i) Bringing together chairs from constituencies and bodies across UVA
    - (1) Student council, graduate student council, faculty, and other groups combined as one resource to tackle all issues we may be faced with as a university
    - (2) Last month we welcomed Liz Magil
      - (a) Key topic: Research Staff
        - (i) growing number of staff that are brought into the University under certain restrictions, compared to other University Staff
        - (ii) Working on next steps of how to continue this discussion
      - (b) Dr. Kevin McDonald who is the President of Diversity, Inclusion and Community Partnerships will join us for the next meeting, along with Elizabeth Beasley: Director of Community Partnerships
      - (c) University Partnerships continuing to be stewards of larger communities outside of UVA
    - (3) Active Working Groups:
      - (a) Education Benefits and Remote Work Opportunities
        - (i) If you are interested in getting plugged into one of these groups, please contact Leslie Booren or Sheela Linstrum
      - (4) January 20<sup>th</sup> at 3pm: University Partnerships Committee Meeting regarding the work we do to gain feedback of strengths and opportunities, and also a way for other staff senate members to get involved in UP

**4) Agenda Item: Advocacy Assembly**

Adam Richard and Alison Day shared updates

- a) Advocacy's Role in Staff Senate
  - i) What does Advocacy do?
  - ii) What does Advocacy want to do?

- iii) How does Staff Senate's history impact Advocacy's role?
- b) Advocacy Updates
  - i) Benefits Survey
  - ii) Education benefit/professional development
  - iii) Retiree benefits
- c) Guided Discussion
  - i) Dependent Care
  - ii) Recruitment Challenges
  - iii) Burnout Obstacles
- d) Next Advocacy Meeting: **December 14<sup>th</sup> 2-3:30pm**

**5) Agenda Item: Remote Work Opportunities**

- a) University will not cover certain costs; University is not responsible to equip every employee with work-from-home equipment
  - b) Based off feedback in previous meetings, some departments across the university have not had futuristic flex-work discussions in depth with leadership and managers
  - c) Staff Senate members participated in a poll answering two questions:
    - i) Have you had a discussion with your manager re flex-work?  
(1) 89% of participants voted "yes"
    - ii) Would you like to invite a member of HR to our next Staff Senate meeting?  
(1) 78% of participants voted "yes"
- 6) **Next Staff Senate Meeting:** The next meeting is scheduled for January 26<sup>th</sup> at 1pm via Zoom
- 7) **Meeting Adjournment:** The meeting adjourned at 3:10 PM

